

**EEO PUBLIC FILE REPORT
FOR SORENSEN MEDIA GROUP
Dba KGUM-AM, KGUM-FM, KZGU-FM, KZGZ-FM
Dba KTGM-TV, KEQI-TV
TUMON, GUAM**

This EEO Public File Report is filed in our public inspection file pursuant to Section 73.2080(C)(6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on September 30, 2020 the station filled the following full-time vacancies: ;
(2) Media Consultants; (4) News Reporters; (1) News Director;
(1) Graphic Artist; (1) News Editor; (3) Master Control Operators; (1) TV Manager

The station interviewed a total of 35 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each: See attached.

Employee Referral – (8)
Website – (1)
University of Guam Job Fair – (7)
Walk-ins – (3)
Indeed.com – (16)

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hire for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the period covered by this report.

If your organization would like to be contacted regarding future vacancies, please contact Amy Cho at:

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FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE

Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Reporter

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 10/1/2019

Total # of
Persons
Interviewed: 5

Date Vacancy
Filled: 10/15/2019

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700	3	No
Walk In	Tumon, Guam	K. Mandapat	477-5700	1	No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE**

Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Director

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 10/1/2019

Total # of
Persons
Interviewed: 1

Date Vacancy
Filled: 10/18/2019

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE**

Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: Graphic Designer

Source that
Referred the Hire: Walk In

Date Vacancy
Opened: 10/1/2019

Total # of
Persons
Interviewed: 4

Date Vacancy
Filled: 10/21/2019

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700		No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700	3	No
Walk In	Tumon, Guam	K. Mandapat	477-5700	1	No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE**

Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Reporter

Source that
Referred the Hire: Website

Date Vacancy
Opened: 12/1/19

Total # of
Persons
Interviewed: 1

Date Vacancy
Filled: 02/04/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700		No
Website	Tumon, Guam	K. Mandapat	477-5700	1	No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE**

Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Editor

Source that
Referred the Hire: Indeed.com

Date Vacancy
Opened: 12/1/19

Total # of
Persons
Interviewed: 3

Date Vacancy
Filled: 02/11/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700		No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700	1	No
Walk In	Tumon, Guam	K. Mandapat	477-5700	1	No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	1	No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
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Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: Master Control Operator

Source that
Referred the Hire: Indeed.com

Date Vacancy
Opened: 12/1/19

Total # of
Persons
Interviewed: 2

Date Vacancy
Filled: 02/26/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700		No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	2	No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
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Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: Media Consultant

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 12/1/19

Total # of
Persons
Interviewed: 1

Date Vacancy
Filled: 05/26/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

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FULL-TIME VACANCY EEO INFORMATION
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Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: TV Department Manager

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 6/1/2020

Total # of
Persons
Interviewed: 1

Date Vacancy
Filled: 6/23/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

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FULL-TIME VACANCY EEO INFORMATION
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Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: Master Control Operator

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 7/15/2020

Total # of
Persons
Interviewed: 5

Date Vacancy
Filled: 07/30/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	4	No

SORENSEN MEDIA GROUP
 FULL-TIME VACANCY EEO INFORMATION
 PUBLIC FILE

Covering the
 Period From: October 1, 2019

To: September 30, 2020

Job Title of
 Vacancy: Master Control Operator

Source that
 Referred the Hire: Indeed.com

Date Vacancy
 Opened: 7/15/2020

Total # of
 Persons
 Interviewed: 5

Date Vacancy
 Filled: 07/30/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	4	No

**SORENSEN MEDIA GROUP
FULL-TIME VACANCY EEO INFORMATION
PUBLIC FILE**

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Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Reporter

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 7/25/2020

Total # of
Persons
Interviewed: 3

Date Vacancy
Filled: 08/06/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	2	No

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Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: News Reporter

Source that
Referred the Hire: Employee Referral

Date Vacancy
Opened: 7/3/2020

Total # of
Persons
Interviewed: 2

Date Vacancy
Filled: 09/28/2020

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700	1	No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700	1	No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700		No

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Covering the
Period From: October 1, 2019

To: September 30, 2020

Job Title of
Vacancy: Media Consultant

Source that
Referred the Hire: Indeed.com

Date Vacancy
Opened: 7/3/2020

Total # of
Persons
Interviewed: 6

Date Vacancy
Filled: 08/20/20

RECRUITMENT SOURCES USED TO FILL THE VACANCY

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total number of Interviewees Referred by the source for the vacancy.	Did the source request notification?
Employee Referral	Tumon, Guam	K. Mandapat	477-5700		No
Website	Tumon, Guam	K. Mandapat	477-5700		No
UOG Job Fair	Mangilao, Guam	K. Mandapat	477-5700		No
Walk In	Tumon, Guam	K. Mandapat	477-5700		No
Indeed.com	Tumon, Guam	K. Mandapat	477-5700	6	No